

## **Curricula vitae of the eight (8) proposed members of the Board of Directors for election by the Annual General Meeting of 27<sup>th</sup> June 2024**

### **ANDREAS SHIAMISHIS**

Holds an Economics degree, specialising in Econometrics from the University of Essex England and is a Fellow (FCA) member of the Institute of Chartered Accountants in England and Wales (ICAEW).

He began his career in 1989 with KPMG in London, specializing in banking and large multinational Groups, before joining the international food and drink group DIAGEO in 1993, to assume senior Greek and European positions in Finance and Business development. During 1998-1999 he also worked for the development of the food sector business (Pillsbury) in Middle East and North Africa.

Between 2000-2002 he worked as Chief Financial Officer and Chief Restructuring Officer in an ASE listed high-tech company (part of LEVENTIS Group) and in 2003 he joined PETROLA HELLAS as Chief Financial and IT Officer.

After the legal merger and operational integration of PETROLA HELLAS with HELLENIC PETROLEUM, he was appointed as CFO of the new Group in 2005 and became a member of the Group's Executive Committee. In 2012, he assumed the responsibility for International subsidiaries and he was Deputy CEO during the period 2014-2015 and 2017- 2019, when he became CEO.

Apart from being a member (FCA) of the ICAEW and the Hellenic Chamber of Commerce, he participates in various specialized committees of the ICAEW and is a founding member of the Hellenic-American Chamber of Commerce (AMCHAM) of the Corporate Governance Council .

Since 2020, he has been elected to the Board of Directors of the Hellenic Federation of Enterprises (SEV), while since June 2021, he has been the Chairman of the Board of Directors of SEV Council for Sustainable Development (BCSD).

### **GEORGIOS ALEXOPOULOS**

As General Manager of Strategic Planning and New Business for the Group, he is responsible for the strategic planning and management, the development of new business activities, the renewable energy sources, exploration and production, strategic projects, and participations (DEPA/Elpedison/ASPROFOS) and the Group's representation in international organizations. He has been a member of the Board of Directors of the European Petroleum Refiners Association, as a regular or alternate member, since 2012. He joined the Group in 2007.

He held the position of Director of Strategic Planning and Development in an international group of companies (SETE S.A.), based in Geneva, Switzerland, from 1998 to 2006, where he was responsible for overseeing the group's energy portfolio.

Previously, he worked for a number of technical and executive positions at Stone & Webster, Molten Metal Technology, Merck, Dow Corning, and Dow Chemical in the United States between 1993 and 1997.

He holds an MBA degree (1998) from Harvard Business School and M.Sc. (1993) and B.Sc. (1992) degrees in Chemical Engineering from the Massachusetts Institute of Technology (MIT).

### **IORDANIS AIVAZIS**

He graduated from the University of Athens with a Degree in Economics (Department of Politics and Economics). He completed his postgraduate studies at the University of Lancaster (England) and he obtained a Postgraduate Diploma in Economics and a Master of Arts (M.A.) in Marketing and Finance.

He worked at senior positions with Greek and international banks in Athens, Greece, and he was Chief Financial Officer (CFO) and Chief Operating Officer (COO) with Hellenic Telecoms (OTE S.A.). Following the acquisition of OTE by Deutsche Telekom (DT), he joined OTE's Board of Directors as an executive member and DT's European Management Board. Additionally, he was sitting, as a NED, on the Boards of Greek listed companies.

Currently, he is Chair of the Special Liquidations Committee of the Bank of Greece.

### **THEODOROS ACHILLEAS VARDAS**

He is a member of the Board of Directors since 2003. He also serves as Vice Chairman of the BoD of EKO ABEE, the Group's marketing subsidiary company.

He has a Degree in Chemical Engineering from the Swiss Federal Institute of Technology in Zurich and a Ph.D. from the Systems Engineering Department of the same institute.

He began his professional career in 1979 at the Latsis Group, where he worked in key positions and in 1981 as General Manager of Petroleum Products Supply and Trading. At the same time, from 1988 to 2003, he was the Deputy CEO and member of the BoD of Petrola Hellas S.A.

Since October 2003, following the merger of Petrola Hellas S.A. and HELLENIC PETROLEUM S.A., he served as a Management Consultant of HELLENIC PETROLEUM S.A., until the end of 2016,

He also served as a member of the BoDs of Papastratos S.A. (1999-2003), DEPA S.A. (2004-2016), and ELPEDISON BV (2008-2016).

### **NIKOLAOS VRETTOS**

He obtained his diploma as a Chemical Engineer from the University of Karlsruhe (Germany) and a Ph.D. in Computational Solid State Physics from Kyoto University (Japan).

From 1990 to 1991, he worked for the Bayer Group Japan, and then until 2014 at The Boston Consulting Group in Düsseldorf, New York, Athens, and Tokyo, as a Senior Partner and Managing Director, specializing in a number of fields including energy, financial sector, shipping, industrial goods, health care, telecommunications, retail, and airlines.

From 2013 until today, he is a member of the Board of Directors and a seed investor in the German technology company nanoSaar AG, and since 2015 family wealth management advisor and consultant.

He has been a member of the General Council of the Federation of Greek Industries (SEV), the Executive Committee of the Hellenic-American Chamber of Commerce, and the Board of Directors of the Federation of Young Entrepreneurs. He has also authored publications on economic studies, as well as articles on financial issues.

### **PANAGIOTIS TRIDIMAS**

He is a graduate of the University of Athens, with a degree in Legal Sciences, and holds a Master of Science (LL.M.) and a Ph.D. from the University of Cambridge with a specialization in Harmonisation of Securities Regulation in the European Community.

He is a lawyer in Athens since 1987 and a Barrister in England and Wales since 2000 and has appeared before the European Court of Justice, the General Court of the European Union, the Supreme Court of the United Kingdom, the European Court of Human Rights, as well as before investment arbitration courts.

He previously held academic positions at the Universities of Birmingham, Southampton, Cambridge, and London (Queen Mary), while he has also worked at the European Court of Justice as a *Référéndaire*. He has taught in a number of universities in Europe, the U.S.A, and Canada.

He is currently Professor of European Law and Director of the Center for European Law at Dickson Poon School of Law, at King's College London, while he is also Professor and Distinguished Researcher (Nancy A. Patterson Distinguished Faculty Scholar) at Pennsylvania State University School of Law (Penn State Law) and Visiting Professor at the College of Europe in Bruges. He works as a Barrister at Matrix Chambers in London.

He has experience in international and European affairs, having been an advisor to European institutions on a number of legal issues, as well as the Republic of Cyprus during the negotiations on Brexit, and the Greek Presidency of the European Union between 2002-2003, with emphasis on issues of enlargement of the European Union.

From 2005-2013, he was an independent non-executive member of the Board of Directors of EFG Eurobank, and since February 2020, he is a non-executive member of the General Council of the Financial Stability Fund.

He has published numerous legal studies and has written important textbooks on European Law.

## **STAVROULA KAMPOURIDOU**

She is the CEO of Interbanking Systems DIAS S.A., the Greek Automated Clearing House (ACH) since January 2021. Under her leadership, DIAS S.A. has achieved significant milestones, including being among the first European ACHs to successfully migrate to TIPS, enhancing the reach of instant payments across Europe. This achievement earned DIAS the Gold Award for "Best Project for Instant or Cross-border Payments" at the Digital Finance Awards 2023. In 2023, DIAS processed 406 million transactions valued at €450 billion, with earnings after taxes reaching €6,2 million, an increase of 235% compared to 2020.

With over 19 years of experience in IT, FinTech, and Innovation, she has held significant roles in both corporate and regulatory sectors. She began her career at IBM Greece as a Hardware Sales Specialist, earning the "Rookie of the Year" award in 2006 for her outstanding performance. She advanced to the role of Client Systems Manager before moving to the National Bank of Greece (NBG Group), as an Executive Advisor. At NBG, her contribution was instrumental in creating the bank's Procurement Group and later served as IT Procurement Manager.

As a Technology Advisor to the Governor of the Bank of Greece and Head of the FinTech Innovation Hub, she spearheaded initiatives that positioned Greece, as a leader in FinTech regulation within the EU. She holds a B.Sc. in Computer Science from the University of Athens with distinction, and an M.Sc. in Electrical Engineering from Stanford University on a full scholarship.

Since June 2022, she has been an independent non-executive member of the Board of Directors and a member of the Audit Committee at Fourlis Holdings S.A.

## **CONSTANTINOS MITROPOULOS**

He is a management consultant with extensive experience in strategy, M&A and restructuring in the finance, energy and industry.

He started his career as a management consultant with Coopers & Lybrand in the UK and has since served in senior management positions and leadership roles in various organizations, including banks.

In 1989, he founded KANTOR Management Consultants S.A., where he served as the Executive Chairman of the Board of Directors, until 2008. From 2008 to 2011, he served as the Executive Chairman of Eurobank EFG Equities S.A. and Head of Global Equity, Investment Banking, Brokerage & Private Equity of the Eurobank EFG Group. During the period 2011-2012, he was the first CEO of the Hellenic Republic Asset Development Fund (HRADF / ΤΑΙΠΕΔ). From 2013 to 2019, he was Executive Director and Executive Board member of PwC Greece, responsible for developing the Advisory practice. At the same time, he held the position of CEO at PQH, the Single Special Liquidator, overseeing the liquidation of several Greek banks (2017-2018). From 2019 to 2020, he served as the Chairman of the Board of Directors of ATTICA BANK.

He is a mechanical and electrical engineer from the National Technical University of Athens, with post graduate studies in Business Administration and Economics, holding an M.Sc. from Imperial College and a Ph.D. from the London Business School.

He is currently a member of the Board of Directors of MOTODYNAMICS S.A. (independent non-executive), PLAISIO S.A. (independent non-executive), ELTRAK S.A. (independent non-executive), the Cyprus development Bank Ltd and the Institute of Economic and Industrial Studies (IOBE).

He has published articles in scientific journals and professional magazines and newspapers and has authored a book on privatisations.