### (The Form should be submitted no later than June 29th 2021 at 12:00 hours)

To

## **HELLENIC PETROLEUM S.A.** (the "Company")

Shareholders Registry Department

Phone number: +302106302979, +302106302980

Fax. +302106302987, +302106302986 Email: gkallitsi@helpe.gr - ir@helpe.gr

# FORM OF REMOTE VOTING ON THE ITEMS OF AGENDA THAT TAKES PLACE PRIOR TO THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY ON 30.06.2021 (POSTAL VOTE FORM)

The undersigned Shareholder/ legal representative/ proxy holder of the shareholder of the Company.

Name / Company Name	
Address / Registered Office	
Identity card number / G.E.MI. Number	
<b>Number of shares</b> (if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)	
DSS/SAT Securities Account Number	
Email Address	
Mobile telephone number	
[In case of proxy appointment]*	
Proxy Holder's Name	
Email Address	
Mobile telephone number	
(*) In case of proxy holder the Proxy Form mu	ıst be also submitted

I declare my vote / the vote of the shareholder that I represent (*please delete accordingly*), with all the rights deriving from my / his above shares, on the items of the Agenda of the Annual General Meeting of the shareholders of the Company, held on June 30 2021, as follows:

A. I	ln	favor	of	all	the	items	on	the	agenda
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OR

# B. In accordance with the following instructions:

ITEMS ON THE AGENDA	FOR	AGAINST	ABSTAIN
1. Management review of the 45th Company's financial year (1.1.2020 – 31.12.2020) and submission for approval of the Board of Directors' Management Report as well as the Certified Auditors' report for the Annual Financial Statements including the Group's Consolidated Financial Statements for the financial year 2020, in accordance with the International Financial Reporting Standards (IFRS)			
2. Approval of the Company's and the Group's Financial Statements, in accordance with the International Financial Reporting Standards (IFRS), together with the relevant independent auditors' reports, for the financial year 2020			
Approval of profits distribution for the financial year 2020 and distribution of dividends			
Report of the Audit Committee on its activities during the financial year 2020	Item 4 is not subject to a vote		
5. Submission for discussion of the Remuneration Policy report of the members of the Board of Directors for 2020, in accordance with Article 112 par 3 of Law 4548/2018 (advisory vote).			
<ol> <li>Approval of the overall management by the Board of Directors for the financial year 1.1.2020 - 31.12.2020 in accordance with Article 108 of Law 4548/2018 and discharge of the Auditors from any liability for indemnity for the financial year 2020.</li> </ol>			
7. Election of Certified Auditors for the financial year 2021 and determination of their remuneration.			
Election of new BoD members* – appointment of independent members (Shareholder "HRADF" will not participate in the voting)			
8.1 Andreas Shiamishis, executive member			
8.2 George Alexopoulos, executive member			

8.3 Theodoros-Achilleas Vardas, non-executive member		
8.4 lordanis Aivazis, Independent non-executive member		
8.5 Nikos Vrettos, Independent non-executive member		
8.6 Lorraine Scaramanga, Independent non-executive member		
8.7 Panagiotis Tridimas, Independent non-executive member		
Determination of the type of the Audit Committee, the term, the number and capacity of its members		
10. Amendment of the Remuneration Policy of the members of the Company's Board of Directors, which was approved by the Extraordinary General Meeting of the shareholders of the Company on 20 December 2019.		

\*It is noted that, regarding the 8th item of the Agenda, the Hellenic Republic, on behalf of the "HRADF S.A.", appointed 4 non-executive members of the BoD, and the Company's Nomination Committee has opined on their suitability. The appointment of the above members is not subject to a vote in the General Assembly.

(Place)	, (Date)	2021
,	Signature / Corporate name	

#### **NOTES:**

1. For the participation in the General Meeting, the shareholder status should exist at the beginning of the fifth day (5) before the day of the Annual General Meeting (Record Date). Proof of the shareholder status can be made by any legal means and in any case according to the information that the Company receives from the "Hellenic Central Securities Depository S.A.", or through the participants and registered intermediaries in the central securities depository, in the case that the shares are kept in an omnibus account. A shareholder may participate in the General Meeting according with the confirmations or notices of articles 5 and 6 of the Regulation (EU) 2018/1212 which are provided by the intermediary except if the meeting denies this participation for a serious cause justifying its denial in accordance with the applicable provisions (art. 19 par.1 Law 4569/2018, art. 124 par.5 Law 4548/2018).

- 2. In the event a proxy holder submits this Postal Vote Form, the appointment of the proxy has to be submitted at least forty-eight (48) hours prior to the date of the General Meeting, i.e. *no later than June 28, 2021 at 12:00* and the proxy appointment form must be included in the submission.
- 3. The present Form may be revoked, if the shareholder or its proxy holder participates and votes through the teleconference in the Annual General Meeting, or by a written revocation notified at least one (1) day prior to the General Meeting (ie <u>no later than June 29, 2021 at 12:00 hours</u>). In case a proxy holder submits the form, it is automatically revoked in the event of the proxy's appointment revocation.
- 4. Shareholders or its proxy holder, are kindly requested to submit this Form, completed and signed, with a dully verified signature, to Company's headquarters, at Chimarras 8A ,15125, Maroussi, Athens, Greece (Contact Person: Mrs. Georgia Kallitsi), or send by fax: +302106302987, +302106302986, or by email: <a href="mailto:GKallitsi@helpe.gr">GKallitsi@helpe.gr</a>, or <a href="mailto:ir@helpe.gr">ir@helpe.gr</a>, <a href="mailto:no ir@helpe.gr">no later than June 29, 2021 at 12:00 hours</a>.